

**TRIPURA****GAZETTE***Published by Authority***EXTRAORDINARY ISSUE***Agartala, Monday, November 7, 2022 A. D., Kartika 16, 1944 S. E.*

**PART--I-- Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA  
HEALTH & FAMILY WELFARE DEPARTMENT**

No.F.4(7-113)-AGMC/Acad./Faculty/Sup.Spec./Post Creation/2022/18380-99 Dated, Agartala, the 5th November, 2022.

**NOTIFICATION**

In exercise of power conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Tripura in consultation with the Tripura Public Service Commission is pleased to make the following rules further to amend the **Tripura Medical Education (Administrative & Faculty) Service Conditions Rules, 2015**, namely:

**1) Short title and commencement.**

- i) These rules may be called the **Tripura Medical Education (Administrative & Faculty) Service Conditions Rules 2015 (3<sup>rd</sup> Amendment) Rules, 2022.**
- ii) These shall come in to force with immediate effect.

**2) In accordance with the nomenclature adopted by NMC as amended time to time, the existing **Tripura Medical Education (Administrative & Faculty) Service Conditions Rules, 2015** (here-in-after referred to as the **Principal Rules**) shall comprise the following cadre:**

- a) **The Tripura Medical Education Service Rules (Broad Specialty) for the faculty of UG/PG**
- b) **The Tripura Medical Education Service Rules (Super Specialty) for the faculty of Post PG**

**Amendment of SCHEDULE-II**

- I) Under **Tripura Medical Education Service Rules ( Broad Specialty )** the heading "Name of post in column-2 Professor shall be substituted by Professor (Broad Specialty), Associate Professor shall be substituted by Associate Professor (Broad Specialty), Assistant Professor shall be substituted by Assistant Professor (Broad Specialty), Senior Resident (SR) shall be substituted by Senior Resident (SR) (Broad Specialty) and Junior Resident (JR) shall be substituted by Junior Resident(JR) (Broad Specialty).

- II) Under **Tripura Medical Education Service Rules ( Super Specialty )** The following shall be added under the heading "Name of post" in column-2

**a) Professor (Super Specialty)**

- i) **Number of Post:** Total: 18(Eighteen) during initial commencement of Super Specialty course- 02(two) posts each in Cardiology, CTVS, Neurology, Neuro-Surgery, Urology, Gastroenterology, Gastrointestinal Surgery, Plastic Surgery & Nephrology. The number of post to be increased from time to time after introduction of more NMC approved Super Specialty Department with the approval of State Government
- ii) **Pay & Allowances:** Pay Scale: Rs. 37,400/- - 67,000/-(Pre Revised), Academic Grade Pay Rs 10,000/-, Special allowances: Rs 12,000/-PM. Other allowances: as admissible (Revised), Academic level: **14 of UGC**, Entry Pay: Rs 1,44,200/- with proposal of 03(three) additional increments i.e with Entry Pay Rs. 1, 57,600/- only.

- iii) **Mode of appointment:** 80% of the posts will be filled up by promotion from the post of existing faculty in the cadre of Tripura Medical Education Service Rules (Super Specialty) through Departmental Promotion Committee, failing which by direct recruitment from Super Specialty cadre other than TMES or deputation. 20% posts by direct recruitment from Super Specialty cadre other than TMES, failing which by promotion or deputation.
- iv) **Age limit:** For promotion- no age bar. For direct recruitment- upper age limit is 50 years. Upper age limit is relaxable by 5 years for ST, SC, PH/PWD) and Govt in-service candidates as per TME(Administrative & Faculty) Service Regulation Rules, 2015, and as amended by state Govt from time to time for both the above categories.
- v) **Academic Qualifications:** A post- doctoral qualification DM/M.Ch./DNB equated to DM /M.Ch- (for disciplines under the super Specialties group as per Teachers Eligibility Qualifications (TEQ) Medical Institutions Regulations, 2022 of NMC in the concerned subject and as amended by NMC from time to time.
- vi) **Teaching and Research Experience:** In accordance with the TEQ Regulation of NMC, 2022 adopted for the Institutes of Super Specialty during transition period.
  - 1) Associate Professor for three years in the concerned subject from a permitted/ recognized medical college/ institution.
  - 2) Special training for three years in the respective Super Specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that specialty.
  - 3) Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).
  - 4) Should have completed the NMC recognized basic course in Medical Education Technology.
  - 5) Should have completed the basic course in Biomedical Research from Institutions designated by NMC. And as amended by NMC from time to time.

**b) Associate Professor (Super Specialty)**

- i) **Number of Post:** Total: 18(Eighteen) during initial commencement of Super Specialty course - 02(two) posts each in Cardiology, CTVS, Neurology, Neuro-Surgery, Urology, Gastroenterology, Gastrointestinal Surgery, Plastic Surgery & Nephrology. The no of post to be increased from time to time after introduction of more Super Specialty Department with the approval of State Government
- ii) **Pay & Allowances:** Pay Scale: Rs. 37,400- 67,000/- (Pre Revised), Academic Grade Pay: Rs. 9,000, Special allowances: Rs.10,000/- p.m., other allowances: as admissible (Revised), Academic level: **13A of UGC**, Entry Pay: Rs. 1,31,400/- with proposal of 03(three) additional increments ie with Entry Pay: Rs. 1,43,600/-only.



- iii) **Mode of appointment:** 80% of the posts will be filled up by promotion from the post of existing faculty in the cadre of Tripura Medical Education Service Rules (Super Specialty) through Departmental Promotion Committee, failing which by direct recruitment from Super Specialty cadre other than TMES or deputation. 20% posts by direct recruitment from Super Specialty cadre other than TMES, failing which by promotion or deputation.
- iv) **Age limit:** For promotion- no age bar. For direct recruitment- upper age limit is 50 years. Upper age limit is relaxable by 5 years for ST, SC, PH/PWD and Govt. in service candidates. And as amended by State Government from time to time for both the above categories.
- v) **Academic Qualifications:** A post- doctoral qualification DM/M.Ch./DNB equated to DM /M.Ch- [for disciplines under the super Specialties group as per Teachers Eligibility Qualifications (TEQ) Regulations, 2022 of NMC] in the concerned subject and as amended by NMC from time to time.
- vi) **Teaching and Research Experience:** In accordance with the TEQ Regulation of NMC, 2022 adopted for the Institutes of Super Specialty during transition period.
  - 1) Assistant Professor for two years in the concerned subject from a permitted/ recognized medical college/ institution.
  - 2) Special training for three years in the respective Super Specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that specialty.
  - 3) Should have at least two Research publications (at least two as Asst. Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered].
  - 4) Should have completed the NMC recognized basic course in Medical Education Technology.
  - 5) Should have completed the basic course in Biomedical Research from Institutions designated by NMC and as amended by NMC from time to time.

### C) Assistant Professor (Super Specialty)

- i) **Number of Post:** Total: 18(Eighteen) during initial commencement of Super Specialty course- 02(two) posts each in Cardiology, CTVS, Neurology, Neuro-Surgery, Urology, Gastroenterology, Gastrointestinal Surgery, Plastic Surgery & Nephrology. The no of post to be increased from time to time after introduction of more Super Specialty Department with the approval of State Government.
- ii) **Pay & Allowances:** Pay Scale: Rs. 15,600/- - 39,100/- (Pre Revised). Academic Grade Pay Rs 7,000/ and after five years Rs. 8,000/- Special allowances Rs. 8,000/- pm, other allowances, as admissible (Revised). **Academic level: 12 of UGC,** Entry Pay Rs. 79,300/- with proposal of 03(three) additional increments i.e with Entry Pay Rs. 87,200/-.

- iii) **Mode of appointment:** 50% post will be filled up by horizontal absorption of faculty from TMES (Broad Specialty) with requisite qualification as prescribed by NMC through Departmental Absorption Committee failing which by direct recruitment through TPSC or Deputation. Remaining 50% will be filled up by direct recruitment, failing which by horizontal absorption from TMES (Broad Specialty) or deputation.
  - iv) **Age limit:** Upper age limit is 50 years. Upper age limit is relaxable by 5 years for ST SC, PH/PWD and Govt. in service candidates. And as amended by NMC from time to time for both the above categories.
  - v) **Academic Qualifications:** In accordance with the TEQ Regulation of NMC, 2022 adopted for the Institutes of Super Specialty during transition period. A post- doctoral qualification DM/M.Ch./DNB equated to DM /M.Ch- (for disciplines under the super Specialties group as per Teachers Eligibility Qualifications (TEQ) Medical Institutions Regulations, 2022 of NMC in the concerned subject and as amended by NMC from time to time.
  - vi) **Teaching and Research Experience:** Special training for three years in the respective Super Specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that specialty as amended by NMC from time to time.
- d) **Senior Resident [SR] (Super Specialty)**
- i) **Number of tenure Post:** Total: 54(fifty four) posts during initial commencement @ 06(six) posts each in Cardiology, CTVS. Neurology. Neurosurgery, Urology, Gastroenterology, Gastrointestinal Surgery. Plastic Surgery & Nephrology. The no of tenure post to be increased from time to time after introduction of more Super Specialty Department with the approval of State Government
  - ii) **Period of tenure ship :**Period of tenure-ship not to exceed 3 years and terms to be decided by Finance Department
    - ii) **Pay & Allowances for Direct Recruit** - Consolidated Entry Pay of Rs. 67,884/- to be revised by Finance Department from time to time. [Calculated on the basis of initial pay for Pay Scale of Rs. 15,600- 39,100/- (Pre Revised) with Grade Pay of Rs. 5,400/- and Special allowances: Rs.3,000/-p.m. Other allowances: as admissible.(Revised) level: 14 of TSCS ]  
**For In-service Candidate** – Existing pay in the service.
    - iii) **Mode of tenure engagement:** By direct recruitment through Selection committee as applicable for the tenure post and tenure Cannot exceed 03 years.
  - iv) **Age limit:** Below 45 (forty five) years of age.
  - v) **Academic Qualifications:** Registered to pursue DM/M.Ch/DNB(equated to DM/M.Ch) in the concerned subject  
Or  
MD/MS/DNB qualified graduates in the concerned Broad specialty and as amended by NMC from time to time.



**e) Junior Resident (JR) (Super Specialty)**

- i) **Number of Post:** Total: 36(thirty six) posts during initial commencement @ 04(four) posts each in Cardiology, CTVS, Neurology, Neuro-Surgery, Urology. Gastroenterology, Gastrointestinal Surgery. Plastic Surgery & Nephrology. The no of tenure post to be increased from time to time after introduction of more Super Specialty Department with the approval of State Government.
- ii) **Consolidated monthly remuneration** of Rs. 47,600/ p.m., (calculated at per the entry level pay level 13 of TSCS of GDMO/ JMO of THS cadre) and to be revised from time to time by the State Govt.
- iii) **Mode of appointment:** Recruitment by Director of Medical Education, Govt. of Tripura (details referred in "k"). Period of tenure ship not to exceed 3 years and terms to be revised by Finance Department from time to time.
- iv) **Age limit:** Not more than 40(forty) years, relaxable by 05(five) years for ST/SC/PH/PWD candidates and Govt. in- Services candidates.
- v) **Academic Qualifications:** MBBS and as amended by NMC from time to time.
- f) **Horizontal absorption from Tripura Medical Education Service (Broad specialty) :** Broad specialty faculty having 3 years trainee period during DM / MCH/DNB (equated to DM/M.Ch) to be considered for Assistant Professor of the concerned super Specialty subject as specified by NMC for selection as a Assistant professor (Super Specialty). During absorption seniority in Tripura Medical Education Service will be counted from the date of passing of required qualification of Super Specialty. Pay protection will be provided for those faculty who will be absorbed horizontally to Super Specialty under Tripura Medical Education Service Rule, 2015.

**g) Constitution of Selection Committee for absorption from TMES for regular post of Super Specialty:**

Selection for absorption of Faculty from Tripura Medical Education( Administrative & Faculty) Service condition Rules-2015 to Super specialty shall be made on the recommendation of a selection committee [ herein referred as the **Departmental Absorption Committee – Super Specialty i.e. DAC( Super Specialty)**] consisting of :

- i) Chairman: The Chairman of the TPSC
- ii) Members:
  - Secretary of the Health & Family Welfare Department or any other Senior Secretary as decided by the Government.
  - Director of Medical Education, Government of Tripura.
  - Subject matter specialist.
  - Director of Health Services, Government of Tripura
  - One representative (Group-A Gazatted) from the Department of ST Welfare, Government of Tripura.
  - One representative (Group-A Gazatted) from the Department of SC Welfare, Government of Tripura.

**h) Constitution of Selection Committee for Departmental promotion:** Selection for departmental promotion for the faculty of Super specialty shall be made on the recommendation of a selection committee [ herein referred as the **Departmental Promotion committee – Super Specialty i.e. DPC(Super Specialty)]** consisting of :

- i. Chairman: The Chairman of the TPSC
- ii. Members:
  - Secretary of the Health & Family Welfare Department or any other Senior Secretary as decided by the Government.
  - Director of Medical Education, Government of Tripura.
  - Principal AGMC
  - Subject matter specialist.
  - One representative (Group-A Gazatted) from the Department of ST Welfare, Government of Tripura.
  - One representative (Group-A Gazatted) from the Department of SC Welfare, Government of Tripura.

The promotion at each stage to posts of Super Specialty faculty shall be made on the basis of merit cum seniority or existing policy of state Govt. in such a manner as would be adjudicated by duly constituted DPC as per prevailing norms of TPSC.

**i) Method of direct recruitment for Regular Super Specialty faculty Post (Professor, Associate Professor, Asst. Professor):** Selection through TPSC through Academic Performance Index (API) and Interview - **API- 90 marks+ Interview -10 marks, Total 100 marks**

**API score for direct recruitment of Super Specialist cadre**

**1) MBBS Degree: Total Score - 10 marks**

- I. 1<sup>st</sup> Professional Examination- 2.5marks (Passed in First attempt)
- II. 2<sup>nd</sup> Professional Examination - 2.5 marks (Passed in First attempt)
- III. 3<sup>rd</sup> Professional Examination - 2.5 marks (Passed in First attempt)
- IV. 4<sup>th</sup> Professional Examination - 2.5 marks (Passed in First attempt)
- V. Full marks will be awarded who passed all professional exams in 1<sup>st</sup> (first) attempt
- VI. 1/2 (half) marks will be deducted from each professional exam for each additional attempt (more than one) to pass the professional examination (From total marks of 10).
- VII. 5 or more additional attempt to pass the professional examination will invite zero (0) marking the obtained marks of a candidate from the concerned professional exam (From total marks of 10).

**2) PG (MD/MS/DNB) Degree (Broad Speciality): Total Score- 25 marks**

- I. Full marks will be awarded who passed his/her Post Graduate examination (MD/MS/Diploma/DNB equated to DM /M.Ch- (for disciplines under the super Specialties group as per Teachers Eligibility Qualifications (TEQ) Medical Institutions Regulations, 2022 of NMC in the concerned subject and as amended by NMC from time to time) In 1<sup>st</sup> (first) attempt (Total marks 25).

- II. 3(three) marks will be deducted for each additional attempt (more than one) to pass the Post Graduate professional examination (From total marks of 25).

**3) Super Specialist (DM/M. Ch/DNB/) Degree: Total Score - 25 marks**

- I) Full marks will be awarded who passed his/her Post Graduate examination (MD/MS/Diploma/DNB equated to DM /MCh- (for disciplines under the super Specialties group as per Teachers Eligibility Qualifications (TEQ) Medical Institutions Regulations, 2022 of NMC in the concerned subject and as amended by NMC from time to time) in 1<sup>st</sup> (first) attempt (Total marks 25).
- II) 5 (five) marks will be deducted for each additional attempt (more than one) to pass the Super Specialist Degree (From total marks of 25).

**4) Publications: Total Score- 10 marks**

- I. Research publication/ case report in international & national journal Approved by NMC @ 4 marks and 3 marks respectively (Total marks 20).
- II. Publication must comprise with the latest NMC/MCI approved indexed Journal.
- III. No marks will be added for Non Index Journal or publication not comprising with latest NMC/MCI guideline for publication of Journal.
- IV. Research paper/Case Report must be published during Super Specialty Study period & post Super Specialty period.
- V. Candidate must be first, second or Correspondence Author of the publications, otherwise the marks of publications will not be added.

**5) Post Doctoral Fellowship of concerned subject after Super Specialty- 10 marks**

**6) Gold Medal in any stage of Medical Qualification - - 5 marks**

**7) Service Experience- beyond the minimum eligibility criteria as per TEQ regulation of NMC, 2022 - total 5 Marks @2.5 marks per year with maximum mark of 5 for experience in related Super Specialty subject.**

**8) Interview: 10 marks.**

**Total Score= 10+25+25+10+10+5+5+10= 100**



**j) Method of Selection for tenure Post of Senior Resident (SR) (Super Speciality):** Selection through a committee consists of :

Chairman: The Director of Medical Education, Govt. of Tripura.

Members:

- The Principal, A.G.M.C
- The Director of Health Services, Govt. of Tripura.
- The Medical Superintendent, A.G.M.C.
- One representative (Group-A Gazatted) from the Department of ST Welfare, Government of Tripura.
- One representative (Group-A Gazatted) from the Department of SC Welfare, Government of Tripura.

**Details of Selection process & Marks distribution for tenure post of SR (Super Speciality) as follows: Total – 100 Marks. (Academic performance Index i.e API-90 Marks + Interview -10 Marks)**

**1. MBBS Degree: Total Score - 20 marks**

- i) 1<sup>st</sup> Professional Examination- 5 marks (Passed in First attempt)
- ii) 2<sup>nd</sup> Professional Examination - 5 marks (Passed in First attempt)
- iii) 3<sup>rd</sup> Professional Examination - 5 marks (Passed in First attempt)
- iv) 4<sup>th</sup> Professional Examination - 5 marks (Passed in First attempt)
- v) Full marks will be awarded who passed all professional exams in 1<sup>st</sup> (first) attempt.
- vi) 2(two) marks will be deducted from each professional exam for each additional attempt (more than one) to pass the professional examination (From total marks of 20).
- vii) 5 or more additional attempt to pass the professional examination will invite zero (0) marking the obtained marks of a candidate from the concerned professional exam (From total marks of 20).

**2) PG (MD/MS/DNB) Degree (Broad Speciality): Total Score- 40 marks**

- I. Full marks will be awarded who passed his/her Post Graduate examination (MD/MS/Diploma/DN B) in 1<sup>st</sup> (first) attempt (Total marks 40).
- II. 5(five) marks will be deducted for each additional attempt (more than one) to Pass the Post Graduate professional examination (From total marks of 40).

**3) Pursuing Super speciality courses as per NMC TEQ regulation 2022 -10 marks.**



**4) Publications: Total Score- 10 marks**

- i) Research publication/ case report in international journal @ 5 marks/ publication and national journal @ 2.5 marks/ publication with a maximum of 10 marks
- ii) Publication must comprise with the latest NMC/MCI approved indexed Journal.
- iii) No marks will be added for Non Index Journal or publication not comprising with latest NMC/MCI guideline for publication of Journal.
- iv) Research paper/Case Report must be published during PG Study period & post PG period.
- v) Candidate must be first, second or Correspondence Author of the publications, otherwise the marks of publications will not be added.

**5). Gold medal in any of the medical Qualification- - 10**

- 6). Interview - 10** (Number of candidates will be called in the interview as per prevailing TPSC norms).

$$\text{Total Score} = 20 + 40 + 10 + 10 + 10 + 10 = 100$$

**k) Details of Selection process & Marks distribution for tenure post of JR (Super Specialty) as follows :** If the number of post exceeds 20 at any point of selection process then selection will be made through written examination (**Total – 100 Marks** ) to be conducted by DME on curriculum of MBBS as approved by NMC from time to time and if the no of post is less than 20 then selection will be made through **API (Academic performance Index) -90 Marks followed by Interview -10 Marks ,Totaling 100 marks**

- a. Madhyamik -% of marks secured x 0.1
- b. H.S (+2 Stage)- -% of marks secured x 0.2
- c. MBBS- % of marks secured x 0.5
- d. 2(two) marks will be deducted from each professional exam for each additional attempt (more than one) to pass the professional examination.
- e. Gold Medal in any Medical Qualification : 5 marks
- f. Past experience as JR for more than 1 (one) year : 5 marks
- g. Interview- 10 marks (Number of candidates will be called in the interview as per prevailing TPSC norms)

**l) List of Departments in Super Specialty:** Initially Super specialty department will be introduced in Cardiology, CTVS, Neurology, Neuro-Surgery, Urology, Gastroenterology, Gastrointestinal Surgery, Plastic Surgery & Nephrology. Later on the number of departments to be increased after introduction of more NMC approved Super Specialty Department with the approval of State Government from time to time.

m) Norms regarding Foreign Post Graduate Qualifications for Equivalent for direct recruitment for regular posts (Professor, Associate Prof. & Asstt. Prof.). As per provision of "Teachers Eligibility Qualification for Medical Institutions Regulations-2022" of NMC.

i) In the case of a person with Post Graduate medical qualifications awarded in United Kingdom, United States of America, Canada, Australia & New Zealand, his qualification will be considered as equivalent qualifications with MD/MS/DM/M.Ch, as the case may be, if he fulfills the following criteria in those countries.

**UNITED KINGDOM:-** He should have completed Certificate of completion of Specialist Training(CCST) with equivalent training with final FRCS/FRCP degree and registered in that country to practice in that specialty.

**UNITED STATES OF AMERICA & CANADA:** He should have MD qualification with Residency Training Certificate in the relevant specialty in USA. For Super Specialties successful completion of Residency Training Programme along with completion of accredited Fellowship performance in the relevant super specialty is essential.

**AUSTRALIA & NEW ZEALAND:** He should have completed supervised training programme culminating in the Fellowship of the respective Specialty (FRACS/FRACP). For Super Specialties, minimum 2(two) years of supervise sub specialty Fellowship programme in the respective Sub Specialty is essential.

- ii) He should have done his complete duration of training in those countries and be registered there to practice in that specialty.
- iii) In such cases he will be eligible for the post of Asstt. Professor in the respective department and his subsequent promotions would be as per Teachers "Eligibility Qualification for Medical Institutions Regulations—2022".
- iv) Other qualifications will be evaluated by the NMC as and when reference is received.

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**n) Relaxation:**

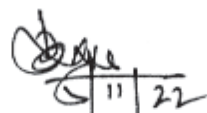
- i. Till receipt of Letter of Eligibility (LoE) from NMC for conduct of Super specialty courses during transition period, the State Government may relax the condition of experience, research publications and age for recruitment of **Non academic faculty** for Super Specialty on contractual basis with honorarium as fixed by the State Government through a **Special Committee** constituted by the Tripura Health & Family Welfare Department from time to time and such engagement will not confer any right for absorption in the permanent post of the academic faculty for Super Specialty.



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- ii. The entry level age limit is relaxable to the extent as prescribed by TEQ Regulations , 2022 of NMC as amended time to time for direct recruitment of regular Super Specialty faculty under exceptional situation / special cases for the interest of particular Super Specialty Department with the approval of state Govt. from time to time during transition period (i.e the institute functional for Super Specialty courses for less than 10 years) but the age limit of superannuation shall be guided by the existing policy of State Government.

**N.B: In cases of direct recruitment in regular posts, the selection process is to be followed by prevailing TPSC norms.**

  
(Dr. Debasish Basu)  
Secretary  
Government of Tripura